



Modern Slavery and Human Trafficking Statement

Introduction

Westone Housing Ltd is committed to preventing slavery and human trafficking violations in its own operations its supply chain and its products. We have zero-tolerance towards slavery and require our supply chain to comply with our values.

We operate several internal policies to ensure that we are conducting business in an ethical and transparent manner.

This includes the following:

- Recruitment and selection policy – proof of right to work and residency must be provided prior to commencement of employment.
- Safeguarding Policy – we recognise our responsibilities to safeguard and promote the welfare of those at risk of abuse. Safeguarding is embedded within all Westone Housing Ltd services to enable staff and those delivering services on our behalf to support people’s rights to live a life free from abuse, exploitation and intimidation.
- We make sure our suppliers are aware of our policies and adhere to the same standards.

Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains we have adopted the following due diligence which identify and action potential risks in our business and supply chains, monitor potential risks in our business and supply chains and reduce the risk of slavery and human trafficking occurring on our business and supply chains.

Risk and compliance

The company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain through evaluating the slavery and human trafficking risks of each new supplier and reviewing on a regular basis all aspects of the supply chain based on supply chain mapping.

We do not consider that we operate in a high-risk environment because we are based in the UK and carry out due diligence prior to employment and inclusion to our supply chain.



We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our policies and procedures by any of our suppliers we will require that supplier to remedy the non-compliance.

Training our Staff

Westone Housing Ltd requires its staff to complete training an ongoing refresher training on slavery and human trafficking. The Company's training covers:

What slavery or human trafficking could look like.

How to escalate potential slavery or human trafficking issues to the relevant parties within the Company.

Signed:

A handwritten signature in black ink, appearing to read "M Clarke", written over a horizontal line.

Name: Matt Clarke

Date: 2nd May 2023

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